

# MADRONA AND FIALHO SALLES ANNOUNCE MERGER

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**Madrona** and **Fialho Salles** announce the merger of their operations. The new team is already born with a relevant presence in the market: 266 professionals (164 lawyers, including 39 partners).

The combination aims to take **Madrona Fialho Advogados** to Top Of Mind Full Service. According to **Ricardo Madrona**, founder of Madrona Advogados and CEO of Madrona Fialho Advogados, and **Leonardo Canabrava**, one of the partners at Madrona Fialho Advogados and co-founder of Fialho Salles, the mega firm's expansion plans are ambitious: to double in size over the next 5 years.

The rationale behind this movement is to maximize the similar way of working already practiced individually by both teams - focusing on technical capacity, seniority and customization in service, governance and organizational culture, valuing the collective - with the complementarity of their areas of activity in the face of the legal demands of customers.

With the merger, economic agents will have at their disposal a one-stop shop firm, capable of delivering solutions to customers in dozens of corporate advisory and litigation areas.

Madrona Fialho Advogados emerges with a strong effort in the development of a governance and organizational culture valuing the collective and customized, complete and reliable solutions in customer service. The merger itself - in a market with rare successful moves in this direction with large firms - is a sign of pioneering and valuing the collective.

Madrona Fialho Advogados will initially serve economic agents from the various private and public sectors from three physical headquarters: in São Paulo, Belo Horizonte and Brasília.